



# AMERICAN PAYROLL ASSOCIATION

## *Hawaii Chapter*



### **“Avoiding Wage and Hour Audits: Exempt Status, Independent Contractors and Overtime Liability Explained”**

*a presentation by*

***John L. Knorek***

***Torkildson Katz Moore Hetherington & Harris***

Learn how the State and Federal Government rules differ and how to make sure you are compliant in both from a respected practitioner of employment and labor law with 27 years of experience representing businesses and management executives in Hawaii.

- Date:** Thursday, July 10, 2008  
**Time:** 12:00 – 2:00 PM (“Brown bag” – Bring your own lunch)  
**Location:** Kaiser Permanente Building, 2<sup>nd</sup> floor, Suite 2085  
(in Mapunapuna, next to Bob’s Big Boy Restaurant)  
**Cost:** Free for members  
\$10 for non-members  
**Parking:** \$4.00 (Flat rate)  
**Deadline:** If attending, please RSVP by Noon, Monday, July 7, 2008 to  
*Janice.M.Nakamura@ceridian.com*

This presentation has been approved by the American Payroll Association for 1.5 RCH  
Visit <http://www.apahawaii.org/> for more information about chapter events.

#### **Upcoming Meetings:**

- June 13, 2008: APA Exec Board Installation event at the Outrigger Canoe Club  
*2008 Legislative Update*  
Clayton Kamida, General Counsel, Hawaii Employers Council  
RSVP to [shawn.woo@kronos.com](mailto:shawn.woo@kronos.com)
- August 14, 2008: *How Hawaii Employers Can Effectively Control Health Plan Costs*  
Gary L. Lee – Mercer Consulting, Outsourcing, Investments
- September 2008: National Payroll Week Celebration  
*Date, Time & Place – to be announced*